

**CONSTITUTION
OF THE
Connecticut Science Teachers Association, Incorporated**

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ARTICLE I – NAME and DESCRIPTION

Section 1.

The name of this association shall be the Connecticut Science Teachers Association, Incorporated. This Organization may also be known by the abbreviation CSTA.

Section 2.

The Connecticut Science Teachers Association, Incorporated, (hereinafter also referred to as the CSTA or the Association) is incorporated as a non-profit organization under the laws of the State of Connecticut and is in compliance with Section 501(c) (3) of the Internal Revenue Code.

Section 3.

None of the profits or losses of this organization shall be accrued by or distributed to a member of CSTA or any other individual, except as the Association may be authorized and empowered to reimburse expenses, pay reasonable compensation for services rendered, or to make payments and distributions in furtherance of the mission set forth in Article II hereof.

ARTICLE II - MISSION

The mission of CSTA shall be to inspire, promote, and support the learners and teachers of science in the State of Connecticut. CSTA serves all who have an interest in the teaching and learning of science in Connecticut by:

- Promoting effective science education for all learners,
- Advocating for the science teaching community,
- Providing opportunities for professional growth, and
- Building a collaborative network for educators.

ARTICLE III - MEMBERSHIP

Section 1. Classes of Membership

41 The membership shall consist of five classes for individuals. Except for
42 Honorary and Life Members, membership is maintained by the payment of annual dues.

- 43
44 1. Regular members
45 2. Student members
46 3. Retired teachers
47 4. Life members
48 5. Honorary members
49 6. Institutional members

50
51 Section 2. Dues and Eligibility

- 52
53 a. Persons who are interested in the learning and teaching of science are
54 eligible for Membership.
55
56 b. Full-time, pre-service students who are interested in the learning and
57 teaching of science are eligible for Student Membership. This category is
58 not for those already teaching.
59
60 c. Members who have retired from active, full-time teaching are eligible for
61 Retired Teacher Membership.
62
63 d. Members who have served a term as President of the Association shall
64 automatically become Life Members. Other persons may be elected to life
65 membership upon the nomination of a member of the Board of Directors
66 and a three-quarters majority vote of said board.
67
68 e. Persons deemed to have made a significant contribution to Connecticut
69 science education may be elected to honorary membership upon the
70 nomination by a member of the Board of Directors and a two-thirds
71 majority vote of said board.
72
73 f. Schools, non-profit and for profit corporations with an interest in
74 promoting science education may become institutional members.
75 Institutional members are not eligible to vote or hold office.
76

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79 Section 3. Term of Membership

80
81 The membership year shall be from October 1 to September 30.

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83 ARTICLE IV — OFFICERS AND DIRECTORS

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85 Section 1. Elected, Voting Officers

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87 The elected Officers of this Association shall be the President, Vice-President,
88 Secretary and Treasurer. The most recently retired President shall automatically serve in
89 the Office of Immediate Past President.

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91 Section 2. Elected, Voting Representatives

92
93 There shall be the following Directors:

- 94
95 a. One County Representatives shall be elected from each of Fairfield,
96 Hartford, and New Haven Litchfield, Middlesex, New London, Tolland,
97 and Windham Counties.
98 b. One Elementary Teachers Representative
99 c. One Middle School Teachers Representative
100 d. One Secondary Level Teachers Representative
101 e. One Parochial School Teachers Representative
102 f. One Independent School Teachers Representative
103 g. One Vocational-Technical School Teachers Representative
104 h. One Charter and Magnet School Teachers Representative
105 i. One College Level Teachers Representative
106 j. One Retired Teachers Representative
107 k. One Membership Chairman

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109 Section 3. Non-voting Representatives

110
111 The Board of Directors may create non - voting Representatives by a two-thirds
112 vote of said Board. Said positions will be filled by appointment of the President and
113 approval of the Board.

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115 Section 4. Multiple Seats

116
117 If a person should hold more than one voting position, he/she may only cast one
118 vote on Board matters.

119
120 Section 5. Election and Terms of Office

- 121
122 a. Election of Officers and Representatives will be held biennially.
123
124 b. Officers and Representatives shall be elected by ballot cast by the
125 Membership.
126
127 c. Vacancies occurring on the board between biennial elections shall be filled
128 by appointment of the President and approval of two-thirds vote of said
129 Board. Appointees shall assume all rights and responsibilities of the
130 elected office.
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132 d. The new term of office shall begin on July 1st.

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- e. The term of office for Officers and Representatives is two years.
- f. The President may not serve consecutive two-year terms.

Section 6. Associate Representatives

- a. The CSTA may establish formal relations with other organizations and grant them Associate status.
- b. Description of an Associate:
 - 1. An Associate refers to any local or state organization which has as its purpose the advancement and improvement of science education, is not-for-profit, and is self governing.
 - 2. An Associate is an organization that maintains financial autonomy from the CSTA and wishes formal relations with CSTA.
- c. Representation of Associates:
 - 1. An organization shall apply for Associate status through the President of the CSTA. The procedure for such applications shall be described in the By-laws.
 - 2. The President or an appointee of each Associate may sit on the CSTA Board in an advisory and non-voting capacity. This Representative is not to be chosen from among the individuals already sitting on the CSTA Board in some other capacity.
 - 3. The CSTA President or appointee may sit on the governing bodies of the Associates.

ARTICLE V — BOARD OF DIRECTORS

Section 1. Composition

- a. The Board of Directors shall consist of the duly elected Officers and Representatives, interim appointees to vacant seats who have been approved by the Board, and other appointed representatives.
- b. Appointee representatives from Associated groups and the State Department of Education shall sit on the Board as non-voting advisors to the Board.

178 c. All voting members of the CSTA Board of Directors shall be members in
179 good standing, holding current membership in CSTA.
180

181 Section 2. Responsibility

- 182
- 183 a. The members of the Board of Directors shall act on behalf of the
184 Membership and shall have all of the power of the Membership between
185 the Annual Meetings.
186
- 187 b. The President is entitled to vote at the meetings of the Board, Executive
188 Committee and Annual Meeting only when the vote is by ballot and in all
189 cases of a tie breaking vote.
190

191 ARTICLE VI — COMMITTEES

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193 Section 1. The Executive Committee

194

195 The Executive Committee shall consist of the President, Vice-president,
196 Secretary, Treasurer, and Immediate Past President.
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198 Section 2. The Standing Committees

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200 The Standing Committees shall include:

- 201 a. Elections Committee
202 b. Awards Committee
203 c. Grants Committee
204 d. Finance Committee
205 e. Membership Committee
206 f. Conference Committee
207 g. Publications Committee
208 h. Legislation and Policy Committee
209 i. Communications Committee
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211 Section 3. Ad hoc Committees

212

213 The President may establish ad-hoc committees with the approval by the Board of
214 Directors, whenever such additional committees are deemed necessary to carry out the
215 work of the Association.
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217 ARTICLE VII — MEETINGS

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219 Section 1. Annual Meeting

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221 There shall be an annual meeting of the entire membership at such place and date,
222 as the Board of Directors shall designate. An Annual report shall be made available to the
223 Membership

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225 Section 2. Other Meetings

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- a. The CSTA may hold other meetings and conferences, at such times and places as the Board of Directors shall designate, in order to meet the object and purpose of the Association.

- b. A special meeting of the membership may be initiated by a petition from ten percent of the voting membership.

234 ARTICLE VIII — PUBLICATIONS

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- a. The Newsletter, Connecticut Journal of Science Education, and any other publications deemed appropriate by the Board of Directors shall be the official publications of the Association.

- b. Newsletter and Journal Editors shall be appointed by the President, and approved by a two-thirds vote of the Board of Directors. The Editors may select as many assistants as each deems necessary.

- c. The CSTA website shall be the primary vehicle by which the Board of Directors communicates with the membership. Notices included on the website shall be considered as official communiqués to all members.

248 ARTICLE IX — AMENDMENTS

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This Constitution may be amended by two-thirds vote, as counted by two-third of all returned votes, cast by the members in a ballot. Proposed changes may be initiated by the Board of Directors or by petition signed by at least twenty five percent of the voting membership. Appropriate notice of proposed changes to the constitution will be posted on the website at least one month prior to the membership vote.

256 ARTICLE X — DISSOLUTION

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In the event that this organization should ever be dissolved, any remaining assets will be donated to the National Science Teachers Association. Such donation will be made after the resolution of all debts, obligations, and liabilities.

262 ARTICLE XI - APPROVAL

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This revised constitution was approved for presentation to the membership by the Executive Board of The Connecticut Science Teachers Association on February 16, 2011.

267 Constitution and By-laws Committee 1993

268 William H. Peltz — Chair

269 Eloise Farmer, John Fedors, Arlene Ferko, Linda Froschauer, and Marion Newbold

270	
271	Constitution and By-laws Committee 2005
272	Norm Barstow — Chair
273	Eloise Farmer, Patricia DeCoster, and David Lopath
274	
275	Constitution and By-laws Committee 2010
276	Laurel Kohl — Chair
277	Norm Barstow, Anita Bolz, Betty Catelli, Patricia DeCoster, Raymond Delehant and
278	Patricia Ruane
279	
280	Constitution and By-laws Committee 2016
281	Patricia DeCoster – Chair
282	Laurel Kohl, Diane Hart, Louise McMinn, Heather Toothaker

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By-laws of the
Connecticut Science Teachers Association, Incorporated

ARTICLE I — OPERATING POLICIES AND PROCEDURES

Operating Policies and Procedures of the Connecticut Science Teachers Association shall be posted on the website and available to all Members. From time to time, as deemed appropriate by the President, a temporary committee shall be formed to update this document.

ARTICLE II — MEMBERSHIP

Section 1. Rights and Privileges

- a. All Members in good standing shall enjoy the services, rights and privileges of CSTA.
- b. All members of the CSTA except Honorary and institutional members shall be entitled to vote, hold office, act as elected Representatives, or serve on the Board of Directors.

Section 2. Dues

- a. The current dues for each category of membership shall be stated on the website and in other appropriate publications.
- b. Changes in membership dues shall be made as follows:
 1. A proposal to change the dues shall be brought before the Board of Directors for its consideration.
 2. A vote of approval by the Board is necessary in order to effect any change in dues.
 3. The proposed change in dues shall then be announced to the Membership on the website and by electronic notification.
 4. The Membership will be given 30 days in which to respond to the proposed change by communicating with the Board.
 5. A motion to accept the proposed change in dues will then be made at a meeting of the Board of Directors. This motion shall be approved by a two-thirds vote of said Board.

327 6. Any change in dues shall take effect at the beginning of the fiscal
328 year.

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330 7. The membership dues year is October 1-September 30.

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332 ARTICLE III — OFFICERS, REPRESENTATIVES, AND APPOINTED
333 MEMBERS OF THE BOARD OF DIRECTORS

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335 Section 1. Criteria for Officers

336
337 a. Candidates for the Office of President shall have served on the Board of
338 Directors for a minimum of three years preceding election to said Office.

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340 b. All other Officers shall have served on the Board of Directors in some
341 capacity for a minimum of one year preceding election to their offices. In
342 the event that no candidate can be found with one year's experience on the
343 board Article IV Section 5C of the Constitution shall apply.

344
345 Section 2. Duties of Officers

346
347 a. The President shall:

- 348
349 1. Preside at the meetings of the Board of Directors, the Executive
350 Committee, and the Annual Meeting, expediting the business of the
351 Association in every way compatible with the rights of those
352 assembled and within appropriate rules of order.
353
354 2. Call special meetings as required.
355
356 3. Be responsible for seeing that all actions of the Board of Directors are
357 fully executed and be responsible for the administration of the
358 activities of the members of the Board of Directors.
359
360 4. Appoint chairpersons and members of all committees except the
361 Elections Committee.
362
363 5. Appoint individuals to fill all vacant positions not filled by the
364 electoral process
365
366 6. Chair the Finance Committee, and with that committee create and
367 revise the fiscal policies to support the business of the board.
368
369 7. Oversee the submission of all governmental and insurance forms and
370 payments to maintain the Association as a non-profit organization
371 under the laws of the State of Connecticut and in compliance with
372 Section 501(c) (3) of the Internal Revenue Code.

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8. Shall arrange for a biennial audit by an outside agency following NSTA guidelines. The results of this audit will be made available to the membership.
 9. Create ad hoc committees as deemed necessary.
 10. Serve as an ex officio member of all committees except for the Elections Committee.
 11. Submit an Annual Report to the Membership.
 12. Oversee the updating of the CSTA Operating Policies and Procedures and provide access to the members.
 13. Monitor those who attend and actively participate at Board meetings and contact members regarding their participation.
 14. Be responsible for contacts between CSTA and other organizations and individuals interested in science education.
 15. Monitor all public functions of CSTA, activities of Associates and other events of importance to the Association, or appoint another member of the Board of Directors to do the same.
 16. In the event the Secretary is not able to attend a meeting, the President shall prior to calling the meeting to order, designate a member of the Board to act as Secretary of the meeting.
- b. The Vice President shall:
1. Assist the President as appropriate and necessary.
 2. Assume the duties of the President when necessary.
 3. Chair the Conference Committee and be voting member of the Budget Committee.
 4. The Vice President is excluded from membership on the Elections Committee
- c. The Secretary shall:
1. Prepare and submit minutes in a timely fashion to the Board of Directors for its revisions and approval.

- 419 2. Maintain and post on the website a record of the minutes of all
420 meetings of the Board of Directors and the Executive Committee.
421
422 3. Transcribe the minutes taken by a Secretary pro tem.
423
424 4. Compile an on-going account of attendance of members of the Board
425 of Directors at its meetings.
426
427 5. Compile and post Board member information for the use of the board.
428
429 d. The Treasurer shall:
430
431 1. Receive moneys and keep a continuous record of the finances of the
432 Association.
433
434 2. Pay all bills and debts as budgeted and authorized by the Board of
435 Directors in a timely manner.
436
437 3. Prepare and present an updated Treasurer's Report at each meeting of
438 the Board of Directors.
439
440 4. Submit an Annual Financial Report to the President for inclusion in
441 the Annual Report.
442
443 5. Submit in a timely manner to the Executive Committee an annual
444 review of the Association's financial responsibilities.
445
446 6. Be a non-voting member of the Finance Committee and have the
447 responsibility of ensuring the distribution of the Committee's report
448 to the Membership.
449
450 7. Under the direction of the President, provide information necessary
451 for submission of all governmental and insurance forms and
452 payments to maintain the Association as a non-profit organization
453 under the laws of the State of Connecticut and in compliance with
454 Section 501(c) (3) of the Internal Revenue Code.
455
456 8. Under the direction of the President arrange for a biennial
457 professional audit by an outside agency following NSTA guidelines.
458 Results of the audit will be provided to the membership.
459

460 Section 3. Succession of Office

461

462 In the event of the death, resignation, or incapacitation of an officer of the
463 Association, this succession procedure shall be followed as stated for each office:
464

- 465 a. President— the Vice-President shall assume the office of President for the
466 remainder of the unexpired term of office, which the President being
467 replaced, would normally have served.
468
- 469 b. Vice-President — the President will appoint an Acting Vice President to
470 serve in that position for the unexpired term of office. The President will
471 submit the appointment for approval by a two-thirds vote of the Board of
472 Directors.
473
- 474 c. Treasurer — the President will appoint an Acting Treasurer to serve in that
475 position for the remainder of the unexpired term of office. The President
476 will submit the appointment for approval by a two-thirds vote of the Board
477 of Directors.
478
- 479 d. Secretary — the President will appoint an Acting Secretary to serve in that
480 position for the remainder of the unexpired term of office. The President
481 will submit the appointment for approval by a two-thirds vote of the Board
482 of Directors.
483
- 484 e. Immediate Past President — the President shall appoint a prior past-
485 President to serve in that position for the remainder of the unexpired term
486 of office.
487
- 488 f. In the event of a simultaneous death, resignation, or incapacitation of two
489 or more of the officers of CSTA, the Board of Directors should assume the
490 responsibility for filling the officers' positions in the most appropriate
491 manner, after seeking the recommendations of the Elections Committee.
492

493 Section 4. Duties of Voting Representatives 494

495 All voting board representatives shall:
496

- 497 a. Serve as the primary liaisons between their constituencies and the Board
498 of Directors and shall represent their constituencies at meetings of the
499 Board and its Committees.
500
- 501 b. Obtain listings of Members whom they represent from the Membership
502 Director and actively promote membership in CSTA.
503
- 504 c. Actively serve the Conference Committee, and other committees as
505 determined by the President.
506
- 507 d. Be responsible for the promotion of science
508 e. Assume other such duties, as the Board of Directors shall specify.
509
- 510 f. Become familiar with the Operations and Procedures of CSTA.

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Section 5. Associate Groups

a. Procedure for Becoming an Associated Group

1. The President of the organization seeking CSTA Associate status will provide a letter of request to the CSTA President. Appended to this letter must be the following documentation: a current list of officers, minutes, and / or other documents and publications, including annual budgets and financial reports, and a signed agreement of protective exclusion.
2. Upon receipt of this letter and documentation, the CSTA President shall present the petition to the Executive Committee, which shall present it to the Board of Directors for review and approval.
3. The President will inform the petitioning organization of the outcome and classification designation.
4. In the case of denial, the rationale for the refusal will be outlined to the petitioning group.
5. A group, which has been denied Associate status, may resubmit after the period of one fiscal year of the CSTA.

b. Termination of Relationship

1. The President or appropriate individual of an Associate Group may discontinue its relationship with CSTA at any time by submitting a registered letter to the CSTA President citing that Group's decision to initiate separation procedures.
2. The CSTA may conclude an Associate's relationship upon majority approval by the Board of Directors. The CSTA President shall submit a registered letter to the Group President or appropriate individual citing the decision of the Board and reasons for this decision.
3. Separation shall take effect at the end of the CSTA's fiscal year and after all mutual financial debts and obligations have been met.

Section 6. Duties of Appointed Members

a. The Membership Director shall:

1. Chair the Membership Committee.

- 557 | 2. Initiate, organize and coordinate activities to promote membership in
558 | the Association.
559 |
560 | 3. Prepare and distribute an Annual Membership Application Form to
561 | the Membership, receive all dues, and transfer dues to the treasury in
562 | a timely manner.
563 |
564 | 4. Maintain and make accessible an accurate list of all members of the
565 | Association.
566 |
567 | 5. Coordinate activities with Associate Groups as directed by the Board
568 | of Directors.
569 |
570 | 6. Maintain a Membership Database.
571 |
572 | 7. Assume other such duties, as the President shall specify.
573 |
574 | b. Publication Chair shall:
575 |
576 | 1. Facilitate work with the Editor of the Newsletter to publish the
577 | Newsletter quarterly.
578 |
579 | 2. Facilitate work with the Editor of the Connecticut Journal of Science
580 | Education to publish a minimum of two issues per year.
581 |
582 | c. Publicity Chair shall:
583 |
584 | 1. Provide clear and consistent communication under the direction of the
585 | board.
586 |
587 | d. Webmaster shall:
588 |
589 | 1. Promote the interests of CSTA members.
590 |
591 | 2. Update the website on a regular basis.
592 |
593 | 3. Post-official communiqués only with the approval of the Board of
594 | Directors.
595 |
596 | 4. Chair the website committee.
597 |
598 | 5. Work closely with board members to assure that the website is user
599 | friendly and reflects the needs of CSTA members.
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603 ARTICLE IV — MEETINGS OF THE BOARD OF DIRECTORS

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- 605 a. The Board of Directors shall meet not less than three times per year to
606 determine the policies of the Association. The Board shall have the
607 general charge of and responsibility for the affairs of the Association.
608
- 609 b. The first meeting of said Board shall be held in September, at which time
610 it shall approve the budget for the new fiscal year. The Audit Committee
611 report and its reviewed fiscal policies shall be presented to the Board at its
612 meeting in September.
613
- 614 c. A quorum of the Board of Directors shall consist of fifty percent of its
615 voting members.
616
- 617 d. A virtual meeting of the Board may be held via web, e-mail or telephone
618 conference. Virtual meetings must also meet the quorum requirement to
619 conduct business.
620
- 621 e. All Board of Directors meetings shall be open to the Membership.
622 Members may attend on a non-voting basis. The President may invite
623 guests to attend the meetings.
624

625 ARTICLE V — DUTIES OF THE BOARD OF DIRECTORS

626

- 627 a. All board members are expected to attend all meetings of the Board. If
628 unable to attend board members are to notify the President and/or
629 Secretary in a timely manner.
630
- 631 b. Board members shall approve the President's appointment of individuals
632 to all vacant positions not filled by the elections process or process of
633 succession.
634
- 635 c. All members shall serve on a minimum of two committees. Due to the
636 nature of their responsibilities, the Membership Director and editors of the
637 Newsletter and the Connecticut Journal of Science Education, and
638 webmaster are exempt from this requirement.
639
- 640 d. The Board shall review and evaluate policies and actions that affect
641 science education in Connecticut.
642

643 ARTICLE VI — COMMITTEES

644

645 Section 1. Quorum

646

647 A quorum of all Committees shall consist of a simple majority of its members.
648

649 Section 2. Executive Committee

650

651 a. The Executive Committee may not modify any action taken by the Board.

652

653

654 b. The Executive Committee shall review and oversee the legal obligations
655 of the Association, especially those pertaining to insurance coverage,
656 fiscal responsibility, tax liability, incorporation and employment.

657

658 Section 3. Standing Committees

659

660 a. Elections Committee

661 1. The Elections Committee shall consist of the Immediate Past
662 President and two individuals, not currently running for election,
663 selected from the members of the Board of Directors three months
664 prior to the elections.

665

666 2. Publicize upcoming vacancies on the Board of Directors two months
667 prior to the elections to call for nominations.

668

669 3. Notify all candidates who have been nominated and seek their
670 acceptance.

671

672 4. Prepare a slate of candidates for each position on the Board that needs
673 to be filled.

674

675 5. Be responsible for the preparation and distribution of electronic
676 ballots to the Membership.

677

678 6. Tally the votes and announce the results of the election to
679 Membership on the website and by electronic notification.

680

681 7. Any tie vote for an elected office shall be resolved by a secret ballot
682 of the Board of Directors.

683

684 8. Voting shall be completed before the end of the fiscal year.

685

686 b. Awards Committee

687

688 1. Shall consist of a minimum of three individuals appointed annually
689 by the President.

690

691 2. Establish and publish criteria for all awards to CSTA members and
692 associates.

693

- 694 3. Work in collaboration with other organizations in the granting of
695 awards as appropriate.
696
- 697 c. Grants Committee
698
- 699 1. Shall consist of a minimum of three individuals appointed annually
700 by the President.
701
- 702 2. Establish and publish criteria for all grants and requests for financial
703 support to CSTA members and associates.
704
- 705 3. Work in collaboration with other organizations in the grants to
706 teachers as appropriate.
707
- 708 d. Finance Committee
709
- 710 1. The Finance Committee shall be chaired by the President and shall
711 consist of the Vice President, Treasurer, and others deemed
712 appropriate by the President.
713
- 714 2. The Committee shall submit to the Board of Directors a proposed
715 budget for the Association at least one week prior to the September
716 Meeting.
717
- 718 3. Review and reconcile all financial records of the association and
719 present a summary report to the Board of Directors at the September
720 meeting.
721
- 722 4. Review and revise fiscal policies of CSTA as necessary and present
723 them for Board approval at the September meeting.
724
- 725 5. After approval by the Board of Directors, the budget shall be posted
726 online on the CSTA website.
727
- 728 e. Membership Committee
729
- 730 1. The Membership Committee shall consist of the Membership Chair
731 and other selected individuals.
732
- 733 2. Shall oversee the accuracy of the membership database.
734
- 735 3. Shall revise and publish the membership brochure.
736
- 737 4. Shall act as a liaison between membership and the Board in matters
738 regarding membership.
739
- f. Conference Committee

- 740
741 | 1. This Committee shall be co-chaired by the Vice President and by
742 | another person to be appointed by the board and shall consist of other
743 | all board members and other individuals as deemed appropriate by the
744 | chairs.
745 |
746 | 2. This Committee is responsible for The Association's involvement in
747 | the Connecticut Science Education Professional Development Day.
748 |
749 | 3. This committee shall provide a final report to the Board prior to the
750 | end of the fiscal year and will follow the fiscal policies of the board.
751 |

752 | ARTICLE VIII — AMENDMENT
753 |

754 | These By-Laws may be amended by a two-thirds vote of the Board of Directors.
755 | The Membership shall be informed of any proposed changes and any proposed changes
756 | shall be posted online on the website at least four weeks before the vote to amend the By-
757 | Laws is taken.
758 |

759 | ARTICLE IX — APPROVAL
760 |

761 | This revised By-Laws was approved for presentation to the Membership by the
762 | Board of Directors of the Connecticut Science Teachers Association, Incorporated
763 | on April 29, 2017.
764 |

765 | It was approved by the membership on June 30, 2017.
766 |

767 | Constitution and By-laws Committee 1993

768 | William H. Peltz — Chair

769 | Eloise Farmer, John Fedors, Arlene Ferko, Linda Froschauer, and Marion Newbold
770 |

771 | Constitution and By-laws Committee 2005

772 | Norm Barstow — Chair

773 | Eloise Farmer, Patricia DeCoster, and David Lopath
774 |

775 | Constitution and By-laws Committee 2010

776 | Laurel Kohl — Chair

777 | Norm Barstow, Anita Bolz, Betty Catelli, Patricia DeCoster, Raymond Delehant and
778 | Patricia Ruane
779 |

780 | Constitution and By-laws Committee 2016

781 | Patricia DeCoster — Chair

782 | Laurel Kohl, Diane Hart, Louise McMinn, Heather Toothaker
783 |